The phosphorylation and dephosphorylation of proteins by kinases and phosphatases constitute an essential regulatory network in eukaryotic cells. This network supports the flow of information from sensors through signaling systems to effector molecules, and ultimately drives the phenotype and function of cells, tissues, and organisms. Dysregulation of this process has severe consequences and is one of the main factors in the emergence and progression of diseases, including cancer. Thus, major efforts have been invested in developing specific inhibitors that modulate the activity of individual kinases or phosphatases; however, it has been difficult to assess how such pharmacological interventions would affect the cellular signaling network as a whole. Here, we used label-free, quantitative phosphoproteomics in a systematically perturbed model organism (Saccharomyces cerevisiae) to determine the relationships between 97 kinases, 27 phosphatases, and more than 1000 phosphoproteins. We identified 8814 regulated phosphorylation events, describing the first system-wide protein phosphorylation network in vivo. Our results show that, at steady state, inactivation of most kinases and phosphatases affected large parts of the phosphorylation-modulated signal transduction machinery, and not only the immediate downstream targets. The observed cellular growth phenotype was often well maintained despite the perturbations, arguing for considerable robustness in the system. Our results serve to constrain future models of cellular signaling and reinforce the idea that simple linear representations of signaling pathways might be insufficient for drug development and for describing organismal homeostasis.

INTRODUCTION

Protein kinases, and, to a lesser extent, protein phosphatases, are attractive drug targets (1–5); however, although their respective catalytic activities are well characterized, their functions in vivo remain relatively poorly understood. Despite extensive in vitro (6), in silico (7), or indirect in vivo assays (8), our knowledge of the global relationships between kinases, phosphatases, and their substrates remains fragmented (2). Even less is known about the more downstream, indirect consequences of kinase activity, making rational selection of suitable candidates for therapeutic interventions difficult; consequently, many promising kinase inhibitors are ultimately retired from development (9).

One promising approach for closing this knowledge gap is the organism-wide, quantitative assessment of all phosphorylated proteins, comparing phosphorylation status in wild-type cells to that in cells that have undergone systematic perturbations of their kinases or phosphatases. Progress in phosphoproteomics technology has brought this goal within reach by enabling the reproducible quantification of thousands of phosphorylation sites in a single study (10–12). Although the throughput is not yet sufficient to systematically address all 518 protein kinases and 147 protein phosphatases in human cells (13, 14), simpler organisms, such as yeast, can be addressed. Yeast in particular is frequently used as a model to study human diseases (15), including cancer, mitochondrial diseases, and even neurological disorders caused by protein misfolding (16, 17).

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RESULTS

Experimental strategy

We developed an integrated experimental and computational strategy for high-throughput comparative phosphoproteomic analysis in *Saccharomyces cerevisiae* (Fig. 1), which consisted of the following steps. First, we systematically perturbed the kinase-substrate and phosphatase-substrate networks by selecting gene deletion mutants of the nonessential kinases or phosphatases or, for some essential kinases, by generating mutants inhibitable by cell-permeable drugs, which are referred to as “analog-sensitive” kinase strains (21). To minimize compensatory mutations that might accumulate over time in the gene deletion strains, we freshly prepared all mutant strains. To enable a statistical characterization of our observations, we always grew, processed, and measured each perturbed strain in three independent replicates, together with three wild-type replicates, with or without an analog-sensitive drug, cell-permeable drugs, or wild-type, control cells. Phosphopeptides were isolated from each sample (22, 23) and submitted to high-performance mass spectrometry to generate liquid chromatography coupled to mass spectrometry LC-MS/MS phosphoproteome maps. The triplicate phosphoproteome maps generated from each perturbed or wild-type cell sample were annotated with the amino acid sequences of the detected phosphopeptide features and were aligned with the algorithm SuperHirn (24), which was followed by additional postprocessing (see Supplementary Materials for details). The statistical significance of observed changes in the perturbed states was then computed for each phosphopeptide with the Corra software suite (25).

We assessed the reliability of our measurements and computational data processing at two levels. First, we assessed the confidence of the phosphopeptide identifications generated by database searching, and second, we assessed the reproducibility of detecting quantitative phosphopeptide differences between wild-type and mutant strains. For the first check, and to determine the reliability of our phosphopeptide identifications from the peptide fragment ion spectra, we performed statistical analyses with the PeptideProphet tool (26) and a decoy database strategy (27). From these analyses, we found that a PeptideProphet probability cutoff of 0.9 corresponded to a false discovery rate (FDR) of ~0.038 (3.8%) (table S2), which confirms that our chosen cutoff of 0.9 yielded an acceptably low degree of incorrect peptide identifications, in particular because most phosphopeptides were identified repeatedly in the context of this extensive study.

We then used the statistical tool Corra (25), which supports an empirical Bayesian alternative to the *t* test (28). The test improves the reliability of conclusions in cases of large-scale testing. For each phosphopeptide feature, the test provided a *P* value of the observed differences between wild-type and mutant replicates. The *P* values were further corrected for multiple testing according to the Benjamini and Hochberg procedure (29) (see the Supplementary Materials). After this quantitative analysis step, we chose an FDR threshold of 0.015 in conjunction with a minimum fold-change requirement of log2 >1.5, both of which had to be met before we would consider any phosphopeptide as reproducibly regulated. At this threshold, nine comparisons between wild-type and lowest-impact kinase mutants resulted in only a single or no phosphopeptide being designated as regulated, which verified the validity of our selected criteria. On the basis of these results, we concluded that our applied cutoffs ensured that, despite a high sensitivity (fig. S1), only a minimal amount of noise entered our analyses and that we achieved high reproducibility in the observed regulatory events.

Overall, we attempted the analysis of 161 mutant strains of yeast. Of these, 37 strains could not be analyzed because they were not viable, not inhibitable, or otherwise not amenable to our procedure (table S1). In total, we generated quantitative data for 116 gene deletion mutants and for an additional 8 strains in which analog-sensitive kinases were pharmacologically inhibited (table S1). Together, this corresponds to coverage of 78% of the theoretical kinase and phosphatase space in yeast and covered...
77% of those enzymes that show sequence conservation with human enzymes (table S1). A matrix and a network generated from these data related the observed changes in the abundance of a phosphopeptide (measured in triplicate) to the corresponding kinase or phosphatase deletion (fig. 2 and fig. S2). The matrix contains 8814 reproducible changes in peptide abundance that mapped to 1026 phosphoproteins that were clustered according to the coregulation of the phosphopeptides (tables S3 and S4). Of note, an additional 7550 phosphopeptides were consistently identified but did not exhibit a substantial change in abundance under any of the perturbations tested.

Finally, the cellular abundance distribution of detected phosphoproteins (regulated and unregulated) was roughly similar to that of the total yeast proteome; however, the complete phosphoproteome was still not covered (fig. S3), because under our chosen growth conditions, many phosphorylation sites would not be phosphorylated, and because our experimental pipeline had several biases, among them that only tryptic peptides with a mass/charge ratio (m/z) suitable for LC-MS/MS analysis (30) could be identified. Nevertheless, the observed phosphorylation sites covered a reasonably large fraction of the phosphoproteome, and therefore an existing bias should not impair our conclusions (31).

**Direct versus indirect phosphorylation events**

Because kinases and phosphatases are components of complex, interconnected signaling networks, we fully expected to observe a number of indirect, downstream responses, that is, phosphopeptides whose abundance would change despite their not being a direct molecular target of the kinase or phosphatase in question. Indeed, we found that such events seemed to strongly outnumber direct kinase-substrate interactions, as argued by the following observations. First, we determined for each kinase or phosphatase the number of phosphopeptides whose responses showed the expected directionality (that is, reductions in abundance in the case of kinase deletions and increases in abundance in the case of phosphatase deletions). In general, the number of phosphopeptides that responded in the expected directionality was roughly similar to that of phosphopeptides that responded with “inverted” directionality (Fig. 2 and fig. S4). Exceptions to this finding were analog-sensitive kinases that were inhibited over the short term; for example, in the case of Cdc28, about 76% of the phosphopeptides were regulated in the expected directionality. No difference in the direction of regulation was observed between non-essential kinases or phosphatases (fig. S4). Second, we conservatively assumed that phosphopeptides that changed in abundance in only a single deletion strain might be direct molecular targets of the kinase or phosphatase in question. By this measure, we found that, at most, 32% of the observed regulatory events might have been direct for kinases (that is, that the events mapped to just a single kinase), whereas in the case of phosphatases this number was 53%. The data sets generated by the short-term inhibition of the analog-sensitive kinases showed a higher fraction of potential direct targets (44%) than did the permanent deletion strains.

Third, we tested the overlap of our data with various previously established reference protein-protein interactions in yeast (32–35), such as the yeast two-hybrid (32), the protein-protein interaction database (33), and interaction data from the human genome database (34). These data sets, although not directly comparable, indicated a notable fraction of potential direct targets (44%).

**Fig. 2. Matrix of kinases and phosphatases analyzed in this study and their effects on the phosphoproteome.** Overall, 124 kinases and phosphatases were interrogated through our experimental and computational pipeline. Each row (y axis) corresponds to a regulated phosphopeptide and each column (x axis) summarizes the responders of a given kinase or phosphatase. Phosphopeptides with a directionality as expected (that is, kinase deletion resulted in a decrease in peptide abundance, whereas phosphatase deletion resulted in an increase in peptide abundance) are shown in graded blue, and phosphopeptides with an inverted directionality (evidence for indirect effect, not compatible with direct molecular target) are displayed in graded gold, according to the observed fold change for each peptide. Phosphopeptides observed but not regulated or not detected are displayed in gray. At the bottom, the total numbers of events observed in this study are listed. “Full response” corresponds to phosphopeptides that appeared or vanished when wild-type and mutant strains were compared, and “partial response” corresponds to phosphopeptides that showed a statistically significant change in abundance, but were detected in both wild-type and mutant samples. Abbreviations for the amino acids are as follows: A, Ala; D, Asp; E, Glu; F, Phe; G, Gly; H, His; I, Ile; K, Lys; L, Leu; N, Asn; P, Pro; Q, Gln; R, Arg; S, Ser; T, Thr; and V, Val.
as the STRING database (tables S5 and S6). We observed that the overlap of our data with these direct interactions was small (table S5). This is consistent with the long-held notion that kinase-substrate interactions are too weak and transient to be detectable by typical affinity purification-based protein interaction screens. Reassuringly, however, first, the overlap of the heavily studied kinase Cdc28 with our data set on the level of regulated phosphoproteins was high, showing a 43% overlap with the study of Ubersax et al. (36) and a 76% overlap with the study of Holt et al. (10) (on the phosphorylation site level, the overlap was 46%). Second, all other phosphorylation events that did overlap showed substantial enrichments for the expected directionality. Likewise, we observed substantial enrichment of confirmed interactions, in particular for those phosphopeptides that responded only in a single perturbation (table S7). This indicates that our data included a sizeable fraction of direct enzyme-target interactions; however, from all three tests, we can conclude that indeed a large majority of our observed events were indirect consequences of the deletion. Not a single kinase showed exclusively direct effects, indicating that a focused modulation of a pathway (branch) without system-wide adaptations might not be possible with a single drug.

**Changed extents of phosphorylation versus changed protein abundance**

As is the case in prolonged pharmacological intervention, our genetic kinase-deletion approach gave the cells ample time to accommodate (and potentially compensate for) the loss of kinase activity. This should not only have led to downstream, indirect consequences on the phosphoproteome, but could have also entailed subsequent changes in gene expression and the amounts of proteins produced. To assess the extent of this effect, we measured not only abundance changes in the phosphoproteome but also abundance changes of the proteins themselves, by observing unphosphorylated peptides in a subset of 16 kinase deletion strains. The kinases selected for this test ranged from those that had a small effect on the phosphoproteome to those that had a large effect. The data indicated that for a total of 467 regulated phosphopeptides that matched to 118 proteins covered in this analysis, 79% of the proteins remained unchanged in abundance, and, in a single case, the directionality of the phosphopeptide regulation was opposite to the protein abundance change (figs. S5 and S6). In 21% of the cases in which a phosphopeptide was regulated, we also observed a change in protein abundance in the same direction.

We also performed additional orthogonal, but more indirect, analyses based on the coregulation or antiregulation of phosphorylation sites on the same protein, which we found in more than half of the phosphopeptides. We reasoned that a synchronous change with a similar amplitude and directionality of such phosphopeptides would indicate an abundance change of the corresponding protein. In contrast, a discordant abundance change of the phosphopeptides from such proteins would indicate a change in phosphorylation site occupancy. These data (fig. S7) can be summarized as follows: For about 25% of the observed events, only a single regulated phosphopeptide was detected on the entire length of the phosphoprotein, impeding this type of analysis. The remainder of events fell into three classes: In 49% of the remaining cases, at least two phosphopeptides originating from the same protein were observed to be regulated, and these exhibited identical directionality. In contrast, in 5% of events, the changes were of opposing directionality; the latter pattern was not consistent with a simple protein abundance change. Of note, in a large part of the data, that is, in 46% of cases, a phosphopeptide that had substantially changed in abundance was detected with at least one other phosphopeptide on the same protein, but the other phosphopeptides were not observed to be regulated. The latter two categories indicate that for most events detected in this study, changes in the abundance of a phosphopeptide could not be explained by changes in protein abundance alone.

**Effect of a given kinase or phosphatase on the phosphoproteome**

The number of phosphopeptides that were affected by the deletion of a given kinase or phosphatase varied considerably (fig. 2). Therefore, we (i) quantified the impact of each kinase or phosphatase on the phosphoproteome under the growth conditions tested, (ii) assessed whether the kinases and phosphatases were associated with different biological processes according to their effect on the phosphoproteome, and (iii) determined which biological processes were affected by each kinase and phosphatase.

We first computed the fraction of phosphopeptides that were affected by a given kinase or phosphatase relative to the total number of phosphopeptides that were affected by the kinases and phosphatases (fig. 3A and table S8). We observed that the deletion of 22% of the kinases and phosphatases that we tested resulted in fewer than 10 perturbed phosphopeptides each; therefore, we considered these deletions to have had minimal effects on the fraction of the phosphoproteome detected in this study. These included kinases important in cellular stress response mechanisms, such as Mrk1 (37) and Gcn2 (38). In contrast, for 78% of the kinase and phosphatase deletion strains, distinct changes in the phosphoproteome could be detected. The kinases with the largest effects on the phosphoproteome were Ctk1 (39), a kinase with key roles in the regulation of transcription and translation, and Psk2, which is involved in sugar flux and translational regulation (40). These data show that the loss of most kinases or phosphatases indeed perturbed large parts of the signaling network.

We next determined the distribution of biological processes represented by the phosphoproteins affected by the lower-impact (bottom half) and higher-impact (top half) kinases and phosphatases, respectively. We found that the enzymes with the smallest effect showed a strong enrichment in processes associated with mitogen-activated protein kinase (MAPK) cascade signaling ("MAPKKK (MAPK kinase kinase) cascade," $P = 3.9^{−10}$; "response to pheromone," $P = 4.2^{−8}$), whereas the enzymes with the largest effects showed a strong enrichment in processes related to the mitotic cell cycle ("interphase of mitotic cell cycle," $P = 3.1^{−10}$; "mitotic cell cycle," $P = 1.4^{−8}$) (tables S9 and S10). These data showed that under the tested conditions, even stress- or mating-related kinases showed a measurable impact on the phosphoproteome, albeit lower than that of growth- and cell cycle-related kinases or phosphatases. Lastly, we also computed those biological processes that were enriched among the responders of each individual kinase or phosphatase. We found that 575 biological processes were enriched (fig. 3B and table S11), an average of five processes for each active kinase or phosphatase. The most frequently enriched functions were "endocytosis" (39 times) and "cell morphogenesis" (38 times). Together, these data illustrate that the effects of most kinases and phosphatases on the signal transduction network, and thereby on controlled biological processes, were broad, perhaps broader than expected (2).

**Correlation with yeast phenotypes**

We next tested the phenotypic consequences of deletion of kinases and phosphatases, which are relevant in particular with regard to effects (side effects) of potential drugs that inhibit kinases or phosphatases. For each deletion strain, we assessed changes in growth speed (41) and morphological features (table S8) (42). Despite 97 of the deletion strains showing reproducible responses in the phosphorylation network, only 9 mutants showed a strong effect on growth speed, and the total was 23 if strong changes in morphological features were also included (fig. 3A). Conversely, 11 of the 27 kinases and phosphatases that had an undetectable,
Fig. 3. (A) Phosphoproteome-wide impact of each kinase and phosphatase. For all kinases and phosphatases, we computed the fraction of phosphopeptides affected relative to the total number of phosphopeptides affected by all kinases and phosphatases. The kinases and phosphatases were then ranked accordingly. Blue circles represent kinases, light blue circles represent essential kinases, and golden circles represent phosphatases. A large golden triangle indicates a strong growth or morphological phenotype of a given mutant, whereas a small blue triangle represents a weak growth or morphological phenotype of a given mutant. Right side: examples of kinases that showed either a low or a high effect on the phosphoproteome regions, together with their known cellular functions. (B) For each kinase and phosphatase, the biological processes enriched among their regulated phosphoproteins were computed. Each column corresponds to a biological process, whereas each row corresponds to a given kinase or phosphatase (kinases are depicted in blue, essential kinases in light blue, and phosphatases in gold). The color scale denotes the statistical significance of the observed enrichment. Magnified inset: an example for three clustered kinases, for which a related set of processes is observed enriched among their substrates.
or only minimal, effect on the section of the phosphoproteome measured in this study showed a phenotype, among them, the kinase Elm1 (43), which showed a strong morphological phenotype. However, many strong morphological phenotypes were indeed observed in mutants that showed a strong change in the phosphoproteome, but the results were nevertheless surprising because they indicated that strong phenotypes were not necessarily reflected in the status of the phosphoproteome, as exemplified by Elm1 and other enzymes. Perhaps, in some cases, compensatory effects (visible at the level of the phosphoproteome) were precisely what prevented the occurrence of strong phenotypic consequences, as exemplified by the lack of correlation between the growth phenotypes and the changes in the phosphoproteome. This observation is particularly relevant because, first, cancer cells might display in some regards increased compensatory power, and second, kinase inhibitors that are specific for a target in vivo might not necessarily result in a cellular phenotype.

**DISCUSSION**

Our study delineates the responses of the system-wide cellular phosphorylation network upon systematic inactivation of individual kinases or phosphatases. Because the phosphorylation network is one of the main cellular backbones for the processing of information and the implementation of cellular responses, it is highly dynamic. Our measured behavior is only a single snapshot of a large number of possible outcomes, which were constrained by the growth and experimental conditions that we chose.

The first surprising observation that we made was that 7550 phosphopeptides were consistently identified but did not show a substantial amount of regulation. This may be due to, first, our cutoffs being conservative; thus, many putative regulatory events may not have been reproducible or strong enough to be deemed substantial. Second, 22% of the kinase and phosphatase mutants could not be analyzed, mainly because the corresponding genes are essential for cellular viability. Perhaps their essentiality is at least partly due to a generally higher impact on the phosphoproteome, as exemplified by Elm1 and other enzymes. Perhaps, in some cases, compensatory effects (visible at the level of the phosphoproteome) were precisely what prevented the occurrence of strong phenotypic consequences, as exemplified by the lack of correlation between the growth phenotypes and the changes in the phosphoproteome. This observation is particularly relevant because, first, cancer cells might display in some regards increased compensatory power, and second, kinase inhibitors that are specific for a target in vivo might not necessarily result in a cellular phenotype.

The generated LC-MS/MS phosphoproteome maps (table S2), an overview of the generated data (table S12), and the statistical methods used for their analysis are explained in detail in the Supplementary Materials. We have made available all kinase/phosphatase-responder relations in a user-friendly way in the recently described PhosphoPep database (30, 51) (http://www.phosphopep.org). All yeast strains used here can be supplied upon request in a 96-well plate format (table S13).

**MATERIALS AND METHODS**

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Phosphoproteomic Analysis Reveals Interconnected System-Wide Responses to Perturbations of Kinases and Phosphatases in Yeast

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Holistic Approach

Protein kinases and phosphatases make attractive targets for therapies. Although various such enzymes have been characterized individually in vitro, an understanding of their roles in vivo, in the context of the entire network of kinases and phosphatases, is lacking. Indeed, inadequate knowledge of the downstream, indirect consequences of targeting a particular enzyme has led to the discontinuation of potential therapies. Bodenmiller et al. (listen to the accompanying Podcast) individually targeted most of the kinases and phosphatases in yeast, and they performed phosphoproteomic analysis of the effects of these deletions or mutations on the cellular phosphorylation network. They found that the network was surprisingly robust to perturbations in individual enzymes and that a large number of changes occurred in phosphoproteins that were not direct substrates of the targeted kinase or phosphatase. This approach should serve as a starting point toward understanding the complexity of phosphorylation regulation in yeast and other organisms.